



# PWOC

*Protestant Women of the Chapel*

## WORKSHOP: DELEGATION

*by Brenda Pace*

### PARTICIPANT'S GUIDE

**RELEVANCE:** The PWOC motto is, "We are Workers Together for Christ." God designed us to be interdependent in order to produce greater results for the glory of God. Delegating can free leaders to do the things God called them to do. It can protect leaders from burnout, and provide opportunities for others to grow in leadership.

**MAIN IDEA:** Delegation is the act of entrusting an activity or task to another person. It is a necessary skill for every leader to develop. Read the quote on delegation and mark anything that stands out to you:

*If you and I die, or move on from our present ministry, and we do not have other leaders trained and ready to take our place, then we have not been good leaders. Period. The truest test of a leader is not simply the success of the mission, or the number of followers, but the number of others whom she attracts, develops, empowers, and enables to be leaders. Great leaders develop more leaders; they multiply themselves continually and intentionally. And one of the primary ways they do so is through delegation. ~ From Embers to a Flame by Gary Reeder & Harry Swavely*

What are your thoughts or insights?



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Delegation is key and essential to leading effectively now, and developing leaders for the future. So, what keeps leaders from practicing delegation?

**ACTIVITY:** In a small group of 3-4 people, read Exodus 18:13-26 and list the principles you discover about delegation.

In your same small group, come up with some simple steps to effective delegation. List the steps on the chart paper provided.

## **APPLY IT TO LIFE:**

Think about it: If Jethro was here to observe you carrying out your leadership tasks, what might he say to you? Take a moment and think about the tasks you will need to carry out in your current leadership role in order to "finish well." What are tasks you could or should delegate? List them:

Ask the Lord to help you be a leader who is not afraid to delegate because of insecurity, busyness, or fear of risk.

Psalm 20:4-5



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