Suggested Interview Questions for Leadership Selection Teams

What motivated you to pursue PWOC Leadership at this time?

To which PWOC board position are you applying?

How did you decide to apply for this board position?

What PWOC board positions have you previously filled?

Do you have your husband's and family's affirmation and support if chosen for this position?

Do you feel 'Called' to this position?

Do you feel equipped to fill this position?

Tell us about the role of PWOC in your life.

What is your vision for PWOC in the coming year?

What are your spiritual Gifts? How will they help you be successful in this position?

How will your past experiences and personality work for you in the ministry of PWOC?

What are you weaknesses?

What do you consider to be your greatest strengths?

How do you handle conflict? Please tell us about a situation where you resolved a conflict.

What is your response when someone does not agree with the way you are doing something?

How do you react when someone else is doing a project that you would have handled differently?

What is your understanding of the impact of PWOC in the Chapel community?

Do you consider PWOC a volunteer organization? How do you define volunteer?

How do you view your own response to authority?

Name a time when just and unjust authority was used in your life?

What is your experience with honoring deadlines?

If you disagree with the outcome of a vote in a board meeting will you honor the decision? Why?

How do you motivate women to follow you as you follow Christ?

How do you think PWOC can best attract and keep new women?

How can PWOC best reach and welcome unbelievers?

Tell us about a major accomplishment in your life. Describe the challenge, how you resolved the problem and the result.

How do you demonstrate respect for the multi-denominational aspect of PWOC? How would you explain that to a sister who is new to PWOC?

How do you plan to motivate women to work together?

Have you read your position description and responsibilities in the Women's Ministry Manual?

Do you understand those responsibilities and the time commitment required?

Do you have concerns regarding this position?

Are you willing to be considered for any other position?

What is the one thing you want us to know about you that we might not know?