



Creating and Maintaining FB Networking Groups for PWOC

This document was created by the current Mentor Moderators/Administrators (Admins) of the existing FB Networking pages for PWOC positions: Lauren Dillard, Victoria Robinson, Rhojon Delacruz, Jennifer Wake, and Kristin Goodrich in Nov. 2017.

In Feb. 2013, the Army Chief of Chaplains closed down the Executive Boards for PWOC-International and PWOC-Regions. The Women's Ministry Manual was edited to reflect those changes and remains the guiding tool for how PWOC works at the local level. Experienced PWOC volunteers created and maintain a website of PWOC resources (www.thehubpwoc.net) and created and maintain FB Networking groups for PWOC board positions.

Currently, there are nine FB Networking groups for PWOC – President, 1st VP-Spiritual Life, 2nd VP-Programs, Financial Liaison, Administrative Coordinator, Titus II, Leadership Selection, Publicity, and Theme Development.

Over time, the Admins have developed “best practices” for these FB Networking groups.

- “Closed group” setting for member-wide operational and personal security
- Each FB group has at least one Mentor/Moderator as well as the Admins who observe the threads and who may comment on posts
- Women asking to join one of the groups must answer up to 3 questions
 - At which installation are you serving in this PWOC position?
 - If you are replacing someone at this position, what is her name?
 - Is this the 1st or 2nd term that you are serving in this position?
- Once those questions have been answered, we add and then announce their membership in the group. If she is replacing someone, we thank the outgoing woman for her service
- We ask about which term as the Women's Ministry Manual (WMM) supports term limits
- As the Incoming PWOC Boards are announced in the spring, we allow for an overlap of Incoming and Outgoing board members to remain on the page together
- On Jun 30, all women serving in the previous PWOC year are removed from the group, unless they inform the Admins that they are serving a second term
- Prior posts remain in the group from year to year, offering archived info., esp. per common and reoccurring issues

In order to start a FB Networking group for another PWOC position, please consider the following.

- Be willing to use the “best practices” listed above
- Identify at least one Mentor/Moderator with subject knowledge and PWOC experience in the position
- Commit, until the following summer, to be the woman who regularly posts, encourages discussion in the group, invites others to join, and supports the PWOC mission
- Ensure that content relates to the PWOC Four Aims – LEAD, TEACH, DEVELOP, and INVOLVE (see WMM for additional detail on the Four Aims)
- Notify the HUB or one of the Admin. with the planned group, so that the FB link can be shared with the HUB as well as the existing FB Networking groups for PWOC