PWOC LDP
Leadership Development Program

TOPIC: ACCOUNTABILITY—WALK WOUNDED

The Bottom-Line Up Front:

- A wise leader welcomes the "wounds" of a faithful friend which are meant for her good and the betterment of the ministry. This kind of accountability involves intentionality and clear expectations.
- PWOC leadership also needs to be backed in prayer. Each Board member should ask a faithful prayer warrior to cover her leadership term intentionally and proactively.

Introduction (10 minutes):

- **Proverbs 27:6**
  - **English Standard Version** *Faithful are the wounds of a friend; profuse are the kisses of an enemy.*
  - **New Living Translation** *Wounds from a sincere friend are better than many kisses from an enemy.*
  - **King James Version** *Faithful are the wounds of a friend; but the kisses of an enemy are deceitful.*
  - **Holman Christian Standard Bible** *The wounds of a friend are trustworthy, but the kisses of an enemy are excessive.*
  - **New Century Version** *The slap of a friend can be trusted to help you, but the kisses of an enemy are nothing but lies.*

- **What are "the wounds of a friend" in the context of leadership on the PWOC Board?** *Discuss as a whole Board.*

- **Based on this Scripture, how do we define/identify a "friend"?** *Discuss in groups of 2-4. Share out.*

1. **A Faithful Friend** (7 minutes)
   - This friend is internal to your ministry. She should be someone who sees you "behind the scenes;" who sees both your public image and your private self. This particular friend needs to be, first and foremost, faithful to Jesus and to the vision of the ministry. (This is not a friend who is faithful first to you!) She is the person who will faithfully hold you accountable to Jesus' standard of servant leadership. In PWOC, this might fall within the parameters of the Titus 2 position, but it could just as well be the Publicity Board member, a faithful Hospitality chair, or a member of your Ministry Team.

   - **Think about it:**
     - Who will tell you when you are wrong? Who will point you back to God and to Scripture?
     - Consider someone whose personality is different than yours—who can see what you cannot.
     - If someone comes to mind, prayerfully consider asking her to hold you accountable in your leadership for the PWOC year. If no one comes to mind, make it a point of prayer, asking God to show you who to talk to.

   - **What's the Job Description?** *Hold a 5-minute meeting with 1-2 Board members to discuss these questions.*
     - **If I did ask someone to be "a faithful friend" (to hold me accountable in my leadership) what exactly am I asking them to do?**

     - **Is anything off-limits?**

2. **Homework—Recruit A Faithful Prayer Warrior** (3 minutes):
   - This is not someone on the Board or on your Ministry Team. This is someone who is external to your team, who is not in the nitty-gritty, daily grind of your ministry. This is a person who will faithfully lift you up as you "walk wounded" in leadership. This is a person who will not wait for you to come to her with a request but will proactively cover you and your wounds in prayer.
   - Ask this person to pray for you daily from the beginning of your leadership term to the end of the PWOC year. Let her know when you begin and when the next Board will be installed.

   - Who will you ask? When? _____