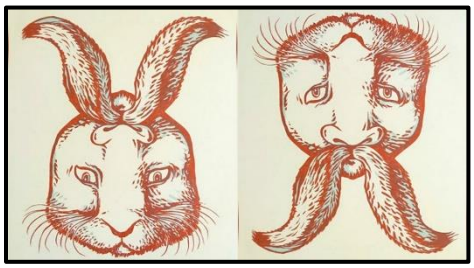
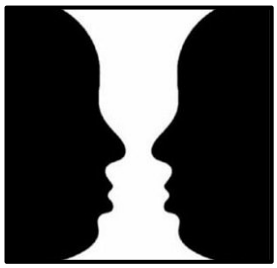
PWOC LDP
Leadership Development Program

CONFLICT RESOLUTION 1—A MATTER OF PERSPECTIVE

The Bottom-Line Up Front: PWOC is a widely diverse organization. We come from different backgrounds and have vastly different ways of viewing the world, our faith, our relationships, and our leadership roles. Our diversity holds potential for conflict, but when grounded in love, it can be one of our greatest strengths.

1. **Prior to the video, join with another person and look at the dual image pictures provided. What do you see?** (3 minutes):





2. **Watch the Video: "A Matter of Perspective" by Brenda Pace** (2:57). *You can find this video on TheHubPWOC.net, Training Options tab, PWOC LDP page, Ongoing Training section.*

   - Conflict is "the experience of individuals or groups who are trying to achieve goals or reach objectives, which are or **appear to be** incompatible."

     –Kenneth Norris, *A Tale of Two Perspectives: Dynamics of Interpersonal Conflict from a Christian Point of View*

   - PWOC is diverse. Diversity brings many perspectives, which can be fertile ground for conflict, yet diversity is one of our greatest strengths.

   - **John 13:34-35** (ESV) *A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples if you have love for one another*.

3. **Discuss the following questions** (10 minutes): *Work in a group of 2-4 people. Choose someone to report a summary of your discussion with the entire group.*

   - How can our different perspectives, our diversity, be an asset to our team?

   - How is John 13:34-35 related to our topic of diversity and conflict? What do we want to remember/apply from this passage?

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4. **Small Groups share their ideas with the whole group** (5 minutes).