PWOC LDP
Leadership Development Program

TOPIC: FOUR AIMS LEADERSHIP CYCLE

The Bottom-Line Up Front: PWOC is a 100% volunteer-run ministry that must invest intentionally in its future leaders—identified and unidentified. If the Board can set a healthy environment that invites women from the body into growth opportunities, illustrated by the leadership cycle of the Aims, they will be more likely to step up to a leadership role.

1. PWOC Ministry Manual Refresh (5 minutes):

- **Full version of the Four Aims:**
  1) To LEAD women to accept Christ as their personal Lord and Savior, and to cultivate Christ-centered community for women to grow in their faith.
  2) To TEACH women the history, beliefs, and programs of the Church, all built on a solid foundation of worship and Bible study.
  3) To DEVELOP in women the skills of prayer, evangelism, stewardship, and social service, against a background of personal spiritual development.
  4) To INVOLVE women in the work of the Chapel, in keeping with their abilities and interests.

- **Short version of the Four Aims:**
  1) To LEAD women to Christ.
  2) To TEACH women God's Word.
  3) To DEVELOP women's spiritual gifts.
  4) To INVOLVE women in Chapel ministries.

- **Leadership Development Cycle of the Aims:**
  - Every woman who engages with PWOC is exposed to the Aims and is part of the leadership development cycle implied by the Aims.
  - Those who follow are LED.
    Those who are led are TAUGHT.
    Those who are taught are DEVELOPED.
    Those who are developed are INVOLVED.
    Those who are involved become LEADERS.

2. **Whole Group Discussion** (5-7 minutes)**:**

- **How are we doing? What do we already have in place that invests in the Leadership Cycle of the Aims?** *Brainstorm together.*

- **Is there anything we might do differently? Something we might try?**

3. **Small Group Discussion** (5-7 minutes)**: How am I doing? What am I already doing (or what can I do) through my Board position to encourage women to be part of the leadership cycle?** *Work in groups of 2-4. Help each other brainstorm.*

4. **Personal response** (2 minutes)**: What are my next steps? Exactly *who* do I want to invest in? How will I do that?**