Incoming Board Toolkit

Participant Packet

PWOC LDP
Leadership Development Program

We Are

Module 1 Worksheet

"We are workers together for Christ."

The PWOC Motto is (select one):

- ☐ a mission statement
- ☐ a purpose statement
- ☐ an identity statement

Complete this section as part of a team/board discussion:

Motto Element	Notes, Verses, Characteristics and Actions that support this Element.
We are *for Christ.*	
We are *together.* (We are a *we*.)	
We are *workers.*	

We are (check all that apply):

- ☐ servant leaders
- ☐ equipped by Christ
- ☐ volunteers
- ☐ legacy builders
- ☐ teachable
- ☐ leadable
- ☐ involved
- ☐ developing
- ☐ perpetuating The Aims
- ☐ obedient to the vision
- ☐ dedicated team members
- ☐ heritage keepers
- ☐ sisters
- ☐ beautifully diverse
- ☐ community advocates
- ☐ disciple makers
- ☐ workers together for Christ

What else are we? (Set goals!)

- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____

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The Aims

Module 2 Worksheet

PWOC exists to:

- _____ women to Christ
- _____ women God's Word
- _____ women's spiritual gifts
- _____ women in chapel ministries

Read each passage, then answer the following as part of a team/board discussion:

How does each passage inform the Aim?

What behaviors uphold and propagate the Aim?

What behaviors would be harmful?

LEAD *Colossians 3:12-15* *Helpful Behaviors* *Harmful Behaviors*	**TEACH** *2 Timothy 3:16-17* *Helpful Behaviors* *Harmful Behaviors*
INVOLVE *Exodus 18:14-21* *Helpful Behaviors* *Harmful Behaviors*	**DEVELOP** *Ephesians 4:15-16* *Helpful Behaviors* *Harmful Behaviors*

The Aims:

- ☐ honor the Great Commission
- ☐ happen consequently (NOT independently)
- ☐ are cyclical (NOT linear)
- ☐ influence every element and choice in our ministry

Every woman who engages with PWOC:

- ☐ is a leader somewhere
- ☐ has leadership potential
- ☐ can work together with others for Christ

Every woman who engages with PWOC under great leadership:

- ☐ is exposed to the Aims
- ☐ is part of the leadership development cycle implied by the Aims
- ☐ will be led, taught, developed and involved

Self-check - In my position, I am:

- ☐ A leader to:

  _____
- ☐ A follower of:

  _____
- ☐ Teaching others to:

  _____
- ☐ Learning to:

  _____
- ☐ Developing this in others:

  _____
- ☐ Involving others in:

  _____

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Seek

Module 3 Worksheet

Use this tool to track ongoing questions that arise regarding your ministry and position!

Category	Questions I should ask:	Whom should I ask? i.e. myself, President, PWOC Chaplain Sponsor, outgoing board member, etc.	Importance or Due Date
prayer & accountability			
guidance from PWOC Chaplain Sponsor expectations chaplaincy & community goals resources & assets key personnel			
calendar & schedule school districts community chapels deployment cycles			
team info preferences personalities experiences abilities spiritual gifts			
data childcare usage class sizes retention patterns attendance previous studies demographics			
other resources binders studies on hand accounts passwords			
financials current standing budget best practices installation procedures forms			

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Vision

Module 4 Worksheet

Phase 1: Executive Board Research
President Meets with Chaplains

Senior Chaplain Vision

What is the Senior Chaplain's vision for PWOC?

Chaplain Sponsor Vision

What is the PWOC Chaplain Sponsor's vision for PWOC?

Phase 3: Full Board Application
Second Vision Quest Meeting

Our Vision

Actions & Themes

What actionable words and themes can be drawn out of the Scripture? Create a tagline.

Scripture

What Scriptures address these 3 needs and the Chaplains' vision? Which one does it best?

Phase 2: Full Board Brainstorm
First Vision Quest Meeting

Needs

How would each of these issues be answered or met? What do they need from Christ?

Issues

What are the major issues facing our PWOC community? Group similar issues. (Aim for 3.)

Teamwork

Module 5 Worksheet

Next to each statement, write T for Team or C for Clique.

__ external focus __ internal focus

__ centric orientation __ “radical” orientation

__ open to many __ closed to few

Complete this section as part of a team/board discussion:

Major Team Calendar Benchmarks	
Summer:	January
September	February
October	March
November	April
December	May

Weekly Positional Tasks	Monthly Positional Tasks
Monday	
Tuesday	
Wednesday	
Thursday	
Friday	

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Notes

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