PWOC LDP
Leadership Development Program

TOPIC: MIDYEAR REFLECTION

The Bottom-Line Up Front: Veteran's Day is typically the halfway point on the PWOC calendar. It is a good opportunity for Board members to evaluate what is going well in their position and what they would like to change. Making course corrections is an essential part of leadership and should be viewed as proactive and normal rather than negative.

1. Self-Evaluation (5 minutes): *Check the boxes for the areas you feel you are strong. Circle or highlight any boxes that you would like to work on.*

- ☐ I have good relationships on the Board.
- ☐ I have a healthy Position Ministry Team.
- ☐ I am getting my reports in on time.
- ☐ I am a team player on the Board.
- ☐ I am growing in my relationship with God.
- ☐ I am growing as a leader.
- ☐ I feel like I'm on track in my position.
- ☐ I am investing in future leaders.
- ☐ I appreciate different personalities.
- ☐ I respect different church backgrounds.
- ☐ I give opportunities for people to lead.
- ☐ I support other Board members in their work.
- ☐ I am willing to forgive my teammates.
- ☐ I know the Four Aims.
- ☐ I align my plans with our Board vision.
- ☐ I align my plans with the Four Aims.
- ☐ My plans are backed with prayer.
- ☐ I am putting my family before PWOC.
- ☐ I keep prayer requests confidential.
- ☐ I am willing to talk through my hurt/offense.
- ☐ I am accomplishing my goals for my position.
- ☐ I have a correctable spirit.
- ☐ I delegate tasks to my Ministry Team.
- ☐ My team can do my job without me.
- ☐ My plans are in sync with the Board.
- ☐ I seek God's direction for my position.
- ☐ I arrive to PWOC and Board meetings on time.
- ☐ I intentionally step out of my comfort zone.
- ☐ I invest in my team outside of PWOC.
- ☐ The Word of God is a priority to me.
- ☐ I have people who pray for me intentionally.
- ☐ I have someone that holds me accountable.
- ☐ I show up for meetings and events.
- ☐ I allow others to speak into my leadership.
- ☐ I keep an open mind.
- ☐ I choose to assume the best about others.
- ☐ I keep the Board informed of my plans.
- ☐ I am pursuing my relationship with Jesus.

2. Meet in groups of 2-3 to discuss your responses (10 minutes): *Choose one or two boxes that you circled/highlighted on your Self-Evaluation that you would like to get feedback on from your small group. Help each other brainstorm ideas for addressing the issues. Keep the discussion positive. Encourage one another!*

3. What are your next steps? Make a plan (5 minutes): *Work alone or in your small group. What steps can you take this week that will head you in the direction you would like to go? Take a moment to pray and submit your plans to the God.*